



SYNDICATE BANK PENSIONERS & RETIREES ASSOCIATION (REGD.)
(Affiliated to AIBPARC, a wing of AIBOC)

CENTRAL OFFICE

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Circular No.7/2016

(PLEASE CIRCULATE TO ALL MEMBERS/RETIREES)

Date: 06.03.2016.

Dear comrades,

CENTRAL COMMITTEE MEETING HELD AT MANIPAL

Eighth meeting of Central Committee of SBPRA was held at Manipal (Udipi) on 6th March 2016. The venue was Hotel Madhuvan Serai situated adjacent to Head Office building of our bank. Com. P N Ramamohan Rao, Vice President, Com. K S Tantry, Joint Secretary and Com. Madhav Kamath, Zonal Secretary of host zone had made all the arrangements for the meeting and stay of the CC members during the period.

Com.Dinker S Punja, Chairman SBPRA chaired the meeting. Com. R K Sharma President was present. Com. Prakash Karotya, President and Com. S A Manjrekar, General Secretary of SBOA also participated. The meeting commenced with welcome to CC members by Com. Madhav Kamath on behalf of host zone.

Homage was paid to the departed souls of Com. A B Bardhan, veteran Trade Union leader and a lifelong crusader for the working class; Com. Viswanathan Nair, former General Manager of the bank who extended full support to SBPRA during its formation and initial days; and all other notable personalities and retirees of the bank who passed away during the interregnum by observing two minutes silence.

In his opening remarks Com Dinker Punja, chairman extended warm welcome to all the participants. He placed on record the services of SBOA leaders Viz Com. Sanjay A Manjrekar and Com. Prakash Karotya. He spoke on the Charter of Demands submitted by UFBU at the time of tenth bipartite wage revision talks vis-a-vis the outcome, particularly the Record Note on retirees' issues which was not satisfactory. As regards policy of Govt he felt that there was no difference between the UPA and NDA and so no change can be expected of the IBA. Therefore fight has to be carried out by taking the assistance of serving staff and organisations to achieve demands. He touched upon the activities of other unions which were causing damage to the retirees' movement by trying to confuse the retirees with their false claims about their strength and status and cautioned general members to beware of such divisive forces. He noted the emergence of SBPRA as a strong component of AIBPARC with its membership crossing 6000 mark which was highly encouraging. He stressed about the need to further consolidate the position by involving Regional Secretaries and to create an impact on the bank to make it mandatory to help retirees. He exhorted the CC to make best use of Customer Service Committees and to play a watchdog role. He finally urged that while eyeing on improvement of retirees' facilities in the bank priority should be given to elimination of discrimination meted out to VRS optees.

Speaking on the occasion Com. RK Sharma, President Congratulated the central committee members for the splendid work in taking the membership of SBPRA to a strong position by crossing the milestone of 6000 mark. While making a reference to recent wage settlement he told that we have to go ahead unperturbed by the discouraging result. He briefed the house about the recent visits of SBPRA teams to CO and HO of the bank. He urged upon increasing membership by marching further with greater speed to fulfil his dream of reaching 10000 memberships soon.

Com. Prakash Karotya, president of SBOA in his addressed expressed his high respect for all the CC members who were the guiding force for their team and entire community of serving staff. We wished that SBPRA shall strive to be the largest constituent of AIBPARC. He stated that our going together was important but not what we get from management through combined effort. He felt that benefits for retirees in other banks like PNB are better and that we should demand for more for retirees' welfare. He informed that they have been taking up retirees' issues with HO: SWD from time to time. He advised that none of the members should go unattended if they need our help and that they have to be defended without sitting on judgement. He said that they look forward to SBPRA leadership and their advises in all endeavours. He urged that those who accuse the leadership of UFBU/AIBOC irrationally be condemned.

Com. Sanjay Manjrekar, General Secretary SBOA while congratulating for the splendid increase of membership of SBPRA he assured that his organisation will fully support its efforts in crossing the membership of 10000 mark. While reviewing the efforts of AIBOC in resolving retirees' issues, he reminded that they gave call for strike in December and due to their persuasion IBA has called for certain information on retirees' demands and that effort will continue. Regarding leave encashment for CRS he said that it needs follow-up with our bank. He touched upon flood relief loan; staff welfare fund; holiday home facility to VRS which will go to board for a decision; accommodation of retirees at bank guest houses (Synd Niketan) to those who come to Mumbai for treatment of critical illnesses for which two flats were earmarked but SBOA

has demanded for four flats. On the interpretation of last month pay for payment of gratuity and leave encashment for those retired under Reg 20(3) he informed that as per clarification given by IBA it shall be average pay of last month pay and consequently bank has to settle all pending cases retrospectively. He explained that in the case of charge sheeted retirees imposing penalty of one third pension will be very heavy and that the quantum of penalty in such cases has to be decided by notionally calculating as though one was in service and then fix the consequential reduction in pension as penalty. Regarding critical illness medical expenses he will get clarification and inform. He assured that he will take up the issues of retirees in the bank's Board meetings.

Then General Secretary Com. C Gangadhar Yadav took up the agenda. Minutes of previous CC meeting were read out by Com. K Suresh Babu and were approved by the house. Then cooption to the existing post of Zonal Secretary of Ahmedabad was taken up. Com. HA Dave whose name was recommended by the Zone was coopted unanimously. On our invitation he participated in the meeting.

Com. C Gangadhar Yadav placed before the house the activities of the organisation during the period under review. He furnished details of the visit of central office-bearers to Corporate Office Bengaluru and Head Office Manipal. Speaking on organisational matters he congratulated all the office-bearers, activists and members and thanked well wishers particularly SBOA leaders for crossing yet another mile stone of 6000 in membership drive. He informed the house about the status of pending issues at HO: SWD particularly the 50% reimbursement of insurance premium which is yet to go to Board. He also touched upon other organizational matters, industry level issues, AIBPARC and CBPRO matters. He reiterated the need for regular communication between members and functionaries and establishing continuous rapport with Regional Offices, CO and HO of the bank.

Thereafter a detailed reporting by zones about the activities and thorough discussion on all issues of members interests took place. IBA medical insurance scheme was discussed in detail. The house appreciated the efforts of Chennai Zone in getting the flood relief loans sanctioned to the retirees. After a thorough discussion a decision was taken to hold the next triennial General Body meeting of SBPRA in the month of Nov 2016. Then financial statements and accounts were placed before the house and approved. The meeting was concluded with the Vote of thanks proposed by Com. P N Ramamohan Rao, Vice President.

SBPRA TEAMS VISIT CO AND HO

The General Secretary visited Corporate Office Bengaluru on 3rd Feb 2016 and Head Office Manipal on 11th Feb 2016, the details of which were already communicated to all by our cir no 4 dated 14th Feb. Again on 4th March he visited CO along with Com. RK Sharma, President, Com. SB Sai Prakash, Vice President and Com. H Aswarthananarayana Reddy, Joint Secretary. The GM (P) assured to speed up the files in respect of 50% reimbursement of insurance premium, holiday home to all. Later a team led by our Chairman Com. Dinker Punja visited HO on 5th March 2016. The team also consisted of President Com. RK Sharma; Vice Presidents Com. Rajkumar, Com. A Venkatesan and Com. Ramamohan Rao; Joint Secretaries Com. Muruganantham, Com. K S Tantry and Com. Swapan Mukherjee; and Zonal Secretaries Com. Gopender Sharma, Com. Nagavelu and Com. Vijayan Nair. The outcome of visits was positive. The response of MD & CEO, the GM (P) and other top executives was sympathetic towards retirees' issues. Most of the time at HO was spent in SWD seeking clarifications. Some of the individual cases were also taken up for redressal. Necessary steps were being taken to resolve the issues one by one.

SBPRA TRIENNIAL CONFERENCE TO BE HELD IN NOVEMBER 2016

The central committee decided to hold the next General Body i.e. Triennial Central Conference of SBPRA in the month of November 2016. The date of conference was tentatively fixed as 20th Nov or 27th Nov 2016. The Zonal Meetings (Zonal General Body) will be held in the month of September 2016. Venue is yet to be finalised. The CC authorised a four member committee consisting of Chairman, President, General Secretary and Secretary to decide the Venue and date of the General Body taking into consideration cost and feasibility aspects. The details of the Zonal Meetings will be finalised in consultation with the Zones. We shall inform you about further details, modalities, venue and date of the meetings in due course.

With warm greetings
Yours comradely,



C Gangadhar Yadav
GENERAL SECRETARY

SBPRA - ZINDABAD
AIBPARC - ZINDABAD
CBPRO - ZINDABAD